personal signature of the assistant

					/Bamberg, date			•••••	••	
Two copies to: Z	entrale Univ	versitätsverv	waltung, Re	eferat P 3, S	chloβplatz 4, 9:	1054 Erla	angen			
	○ Continue	ng a part-timed employme of working he	ent of a par		tant					
Application to ap	point Mr./N	Ms						as aı	n	
○ SHK (= studer	t assistant	without a un	iversity de	gree)						
O BHK (= studer	nt assistant	with a Bache	elor's degr	ee)						
for the period fr o	om		to		•••••					
Justification of a	fixed-term			•						
Weekly workir	g hours:				remuneration					nces):
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		semester (c	degree pro	gram:	•••••	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	•••)		
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Enclosures: see reverse side

Documents required for an appointment as a part-time assistant

The following documents are essential for the conclusion of an employment contract:

Enclosed		Enclosed Document	Required for a SHK BHK	
		CV	•	•
		Certificate of enrollment with semester details	•	•
		University degree certificate		
		(only in advance, provisional confirmation from Examinations Office)		•
		Valid residence permit for foreign nationals (inc. supplementary sheet)	•	•
		Questionnaire to check loyalty to the constitution	•	•
		Questionnaire on relationship with Scientology	•	•
		Tax identification number	•	•
		Statutory insurance cover (A 732 LfF)	•	•
		Declaration on payment method and income tax deduction	•	•
		Confirmation of health insurance cover (Only required for foreign students)	•	•

Important information:

Do not submit any original references and certificates.

Student assistants and assistants with Bachelor's degrees can only be employed if they are enrolled as a student at a German university pursuant to Section 6 Wissenschaftszeitvertragsgesetz (Fixed-Term Research Contracts Act). A **certificate of enrollment** issued by a school (e.g. language school, not a university) and a certificate of enrollment in a **doctoral degree program** are **not sufficient for the employment** of student assistants. The certificate of enrollment must be subsequently submitted without delay for employment relationships lasting more than one semester. Otherwise, the payment of full social security contributions may be necessary.

Assistants with a Bachelor's degree must be appropriately qualified for the intended activity. In case of doubt, please submit a brief explanation of how a qualification not pertaining to the field is suitable for the activity in question together with the application. Assistants with a Bachelor's degree who work at central facilities (e.g. RRZE, library department) are not entitled to the higher rate of remuneration; they will be paid the remuneration rate for student assistants.

A person who already holds a doctorate cannot be appointed to the post of part-time research assistant.

Electronic income tax deduction details only have been required since January 1, 2014. Please provide a copy of the letter from the Federal Central Tax Office (Bundeszentralamt für Steuern) for <u>new employees</u> (first employment at the university) which documents the tax identification number. The employer already has this information for existing and extended employment relationships; it does not need to be resubmitted.

The employer pays contributions of 13% for health insurance, 15% for pension insurance and 0.24% to the Mini-job Center on behalf of employees in marginal employment ("mini-jobs").

Personnel may NOT be employed until an appropriate employment contract countersigned by administration has been supplied. Retrospective applications will not be approved.