Official Announcement by the Bavarian State Government

of 29 October 1996, Reference No. 476 – 1 – 160, amended by the Official Announcement of 6 November 2001

The Scientology organisation in all its manifestations is an association which under the guise of a religious community pursues economic interests and subjects individuals to total inner and outer control by means of ruthlessly employed psychotechnological and sociotechnological methods in order to instrumentalise them for its own purposes. The organisation's absolutist ideology, and its practice of total discipline and subjugation of its members to its objectives, conflict with the official duties of a public servant or an employee of the public service. This may give rise to doubts regarding the suitability for employment in the public service of individuals affiliated to this organisation.

In addition, the organisation's view of itself, and certain pronouncements issued by it, are indicative of activities directed against the free democratic basic order of the German state to the end of unlawfully obstructing constitutional bodies in exercising their duties.

In order to counter these dangers effectively, the following determinations are hereby issued:

- 1. To enable the employer to verify whether an applicant can be expected to fulfil his/her official duties, in particular the duties set down in Sections 62–64 and 66 of the Bavarian Public Service Code (BayBG), if appointed as a public servant and whether he/she is loyal to the Constitution within the meaning of Section 9 (1)(2) of the Bavarian Public Service Code (BayBG), applicants are to be questioned as to the existence of any affiliation to the Scientology organisation by means of a requirement to complete the attached questionnaire. If an applicant affirms such an affiliation, this may give rise to doubts regarding his/her suitability for appointment as a public servant (Section 33 (2) of the Basic Law, Section 12 of the Bavarian Public Service Code (BayBG)). The applicant shall be given the opportunity to eliminate such doubts by attending an interview in which pronouncements and objectives of the Scientology organisation are presented to him/her. Should the applicant fail to distance himself/herself sufficiently and credibly from the objectives and pronouncements substantiating these doubts, he/she cannot be employed in the public service. If vocational training in the public service is mandatory for the achievement of a career goal (training monopoly), completion of this training must be permitted, but the trainee may not be granted public servant status.
 - Affiliation to the Scientology organisation in this context is not dependent on formal membership, but can also be expressed, for example, through regular participation in training courses run by the Scientology organisation or work conducted according to the methods of the Scientology organisation or through other form of support for the Scientology organisation.
- 2. Should it become known that a public servant is affiliated to the Scientology organisation, an inquiry shall examine whether he/she has infringed his/her official duties in this context. Should this be the case, disciplinary proceedings shall be instigated against him/her and may lead to his/her removal from office.
- 3. The same principles apply for employees in public sector organisations.
- 4. It is recommended that local authorities, local authority associations and other legal entities subject to the supervisory control of the Free State of Bavaria proceed in accordance with the provisions above. The same applies to recipients of institutional funding from the Free State of Bavaria in the ideological domain.
- 5. This Official Announcement enters into force on 1 November 1996.

Minister-President of the State of Bayaria

Dr Edmund Stoiber

Questionnaire on Affiliation to the Scientology Organisation

1. Do you have any business or other affiliation (e.g. as a voluntary worker or employee, as a member

I hereby answer the following questions for the purpose of my employment application:

of an association, or as the holder of a contractual right to use the technology of L. Ron Hubbard, founder of the Scientology organisation) to an organisation which, to your knowledge, uses or propagates the technology of L. Ron Hubbard or works according to these methods?
The term 'organisation' includes all organisations, groups and institutions of the Scientology organisation, including, for example, those which operate in the social and economic sectors or in education.
□ No
☐ Yes, specifically
(Name)
2. Do you receive instructions from any organisation which uses or propagates Hubbard's technology?
□ No
☐ Yes, specifically
(Name)
3. In the last twelve months, have you attended or participated in, or are you currently attending or participating in, events, courses, training courses, seminars or similar events organised by the above-named groupings which use or propagate the technology of L. Ron Hubbard or work according to these methods, or have you registered to attend any such events?
☐ No ☐ Yes,
specifically(Name)
4. Do you provide any of the above-mentioned groups with financial or non-material support of any kind?
□ No
☐ Yes,
specifically(Type and nature of support)
5. Do you work in accordance with the methods of L. Ron Hubbard or have you been trained according to these methods?No
□ Yes
(Place & Date) (Signature)

Notice in accordance with Section 16 (3) of the Bavarian Data Protection Act (BayDSchG)

The reasons for our request that you complete this questionnaire are explained in the attached Official Announcement by the Bavarian State Government of 29 October 1996. Your application will not be processed without submission of a completed questionnaire.

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A1014, date: 12/2016